

# *The Air Force's Personnel Center*

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## **Enlisted Assignments Update**

**SMSgt Jeff Glawe  
3D1 FAM**

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31 Oct 18



# Overview

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- **Philosophies/Priorities**
- **Entitlement vs. Vacancy**
- **OS Process**
- **OSR Process**
- **EQUAL Plus**
- **Developmental Special Duties (DSDs)**
- **Special Programs**
- **Base of Preference**
- **Join Spouse**
- **Questions**



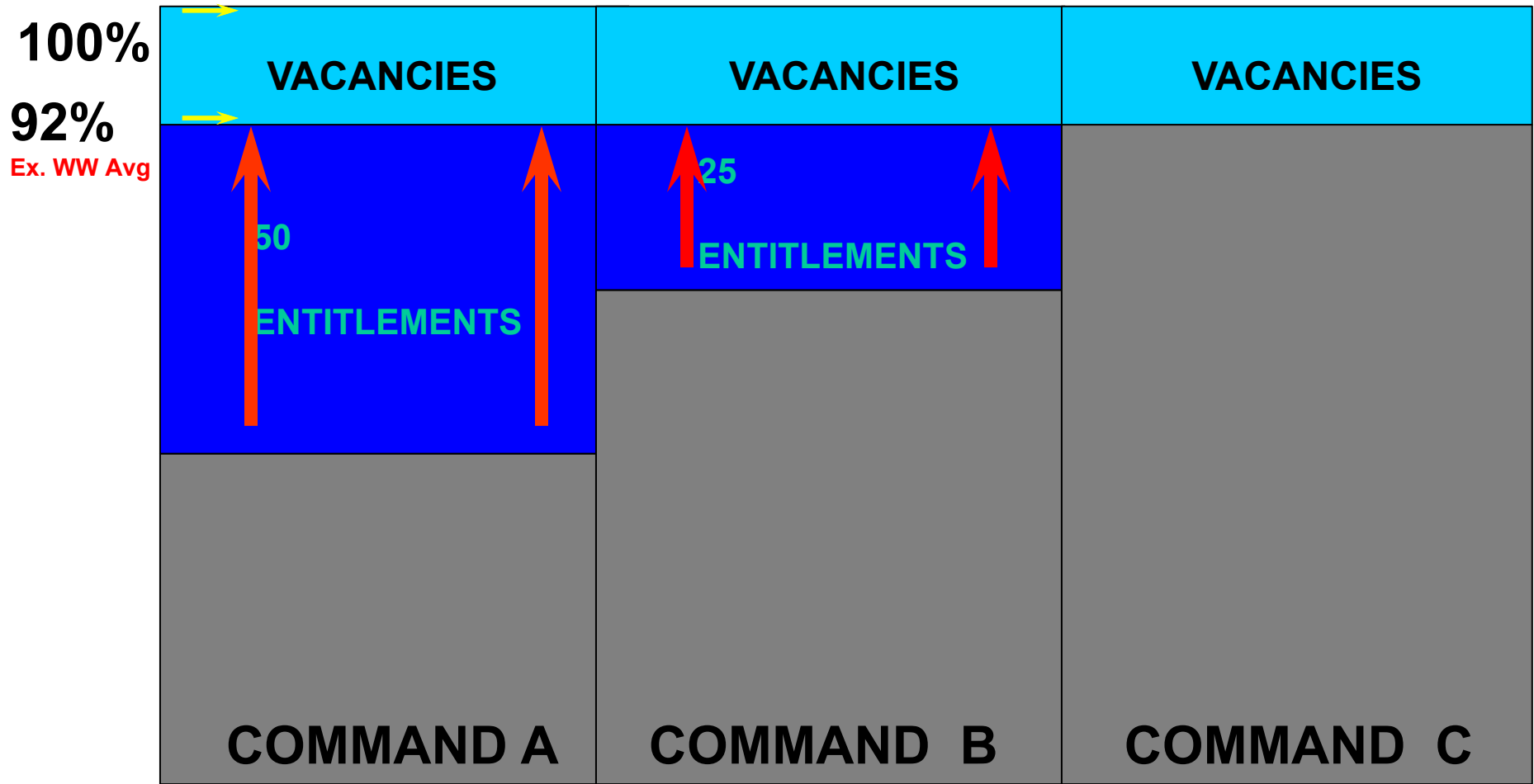
# Assignment Philosophies and Priorities

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- **AF Mission Needs**
- **Fairness, Equity and Geography Driven**
- **EQUAL, EQUAL Plus, Developmental Special Duty, mbr preference**
- **Works directly with CFM/MAJCOM/FOA/DRU**
- **No By Name Requests**
- **Driven by CAFSC**



# The Process “Entitlement & Requirements vs. Vacancy”





# The Process “Overseas Allocation Cycle Schedule”

<b><u>RNLTD</u></b>	<b><u>AVAILABLE TO CUSTOMER</u></b>	<b><u>PREF DUE</u></b>	<b><u>ASGN FLOW</u></b>
<b>JAN/FEB/MAR</b>	<b>MAY</b>	<b>MAY</b>	<b>JUN</b>
<b>APR/MAY/JUN</b>	<b>AUG</b>	<b>AUG</b>	<b>SEP</b>
<b>JUL/AUG/SEP</b>	<b>NOV</b>	<b>NOV</b>	<b>DEC</b>
<b>OCT/NOV/DEC</b>	<b>FEB</b>	<b>FEB</b>	<b>MAR</b>

***SCHEDULE CHANGES ARE POSTED TO AFPC WEB PAGE***



# Priority for Overseas Selection

- Consecutive Overseas Tour (COT) Volunteer
- CONUS Volunteers
  - Short Tour Vols
  - Extended Tour Vols
    - Be aware of HYT restrictions
  - Standard Tour Vols
  - Tour lengths: JFTR, Appendix Q
  - All preferences are equal
- Non-Volunteers
  - Short tour...by fewest # of short tour and short tour return date (STRD)
  - Long tour...by Overseas Duty Selection Date (ODSD) for long tour selections





# The Process “Returnee Allocation Cycle Schedule”

<u>DEROS</u>	<u>AVAILABLE TO CUSTOMER</u>	<u>PREF DUE</u>	<u>ASGN FLOW</u>
AUG/SEP/OCT	APR	APR	MAY
NOV/DEC/JAN	JUL	JUL	AUG
FEB/MAR/APR	OCT	OCT	NOV
MAY/JUN/JUL	JAN	JAN	FEB

**SCHEDULE CHANGES ARE POSTED TO AFPC WEB PAGE**



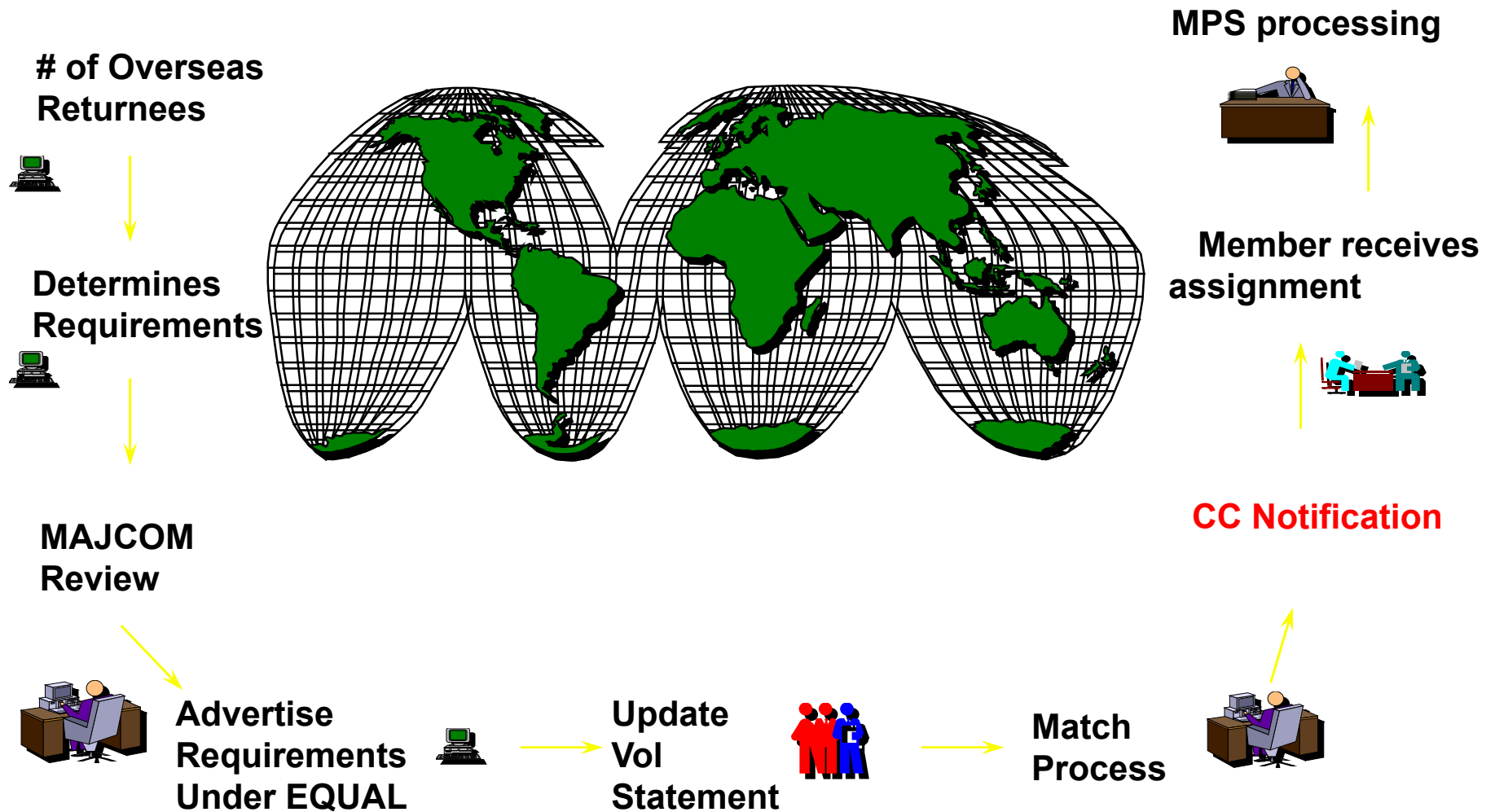
# The Process “OSR/CMM Selection Priority”

- 
- 17 month or less Unaccompanied & dependent restricted tour
  - All other 17 month or less tours & dependents are not restricted
  - 18 month or more tour, regardless of accompanied status
  - Code 50 personnel
  - No preferences update matching Equal listing





# The Process “Overseas Returnee Cycle”



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AMS - Enlisted Assignments - Microsoft Internet Explorer provided by USAF

File Edit View Favorites Tools Help

Address <https://afas.afpc.randolph.af.mil/AMSNET/EnlistedAssignments/EqualOS.aspx>

**AMS IS NOT THE SYSTEM OF RECORD. SURFS ARE FOR INFORMATIONAL PURPOSES ONLY.**


Officer Assignments      Enlisted Assignments      Personnel Information

**EQUAL Overseas Assignments Listing**

Cycle window for EQUAL Overseas Listing: Jan 2017 - Mar 2017 is closed.  
Next Overseas Listing: Apr 2017 - Jun 2017 will be advertised on 03 Aug 2016.

**Step 1: Select rank and AFSC**

**Rank**



All Ranks

**AFSC**

- All AFSCs
- 1A0X0 - INFLIGHT REFUELING CEM
- 1A0X1 - INFLIGHT REFUELING
- 1A1X0 - FLIGHT ENGINEER CEM
- 1A1X1 - FLIGHT ENGINEER
- 1A2X0 - AIRCRAFT LOADMASTER CEM
- 1A2X1 - AIRCRAFT LOADMASTER

**Step 2: Select a location. Then click the button to search the EQUAL Overseas Ads**

**Assignment Locations**

- All Locations
- ABERDEEN STG MD
- ABERDEEN PROV GND AIN MD
- ABU DHABI MINA ZA PRT UARAB
- ALTUS AFB OK
- AMMAN CTY JORDN
- ANDERSEN AFB GUAM

Search

Done Trusted sites



# The Process “EQUAL-Plus”

- **Advertises unique assignments**
  - Special duties (AFSC specific special duties, T-prefix)
  - Joint/Dept duties (OSD, CSAF, PACOM, SOCOM etc.)
  - Short notice Assignments
  - 365s (Deployment, not an assignment)
  - CMSgt Assignments
  
- **Provides job description/qualifications**
  - Locations
  - Points of contact
  - Vol by date
  
- **Updated daily**





# The Process “EQUAL-Plus”

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- **Job usually advertised for a minimum of 20 Days**
- **Volunteers**
  - Outright volunteers for six digit Job ad
  - Volunteers for state/area/region/locale
- **Non-Volunteer(s)**
  - Overseas
    - Most Eligible Non-vol from EOS
  - CONUS
    - Racked/stacked by DAS
    - Availability (HYT, AAC, ALC)



# Developmental Special Duties

- **AF identified 10 SDI's as Developmental Special Duties:**

- 8A100 Career Assistance Advisor – (E7)
- 8B000 Military Training Instructor – (E5-E6)
- 8B100 Military Training Leader - (E5-E7)
- 8B200 USAFA Military Trainer – (E6-E7)
- 8C000 Airman and Family Readiness NCO – (E6-E7)
- 8F000 First Sergeant – (Entry Grade E7)
- 8H000 Airman Dorm Leader- (E5-E7)
- 8G000 USAF Honor Guard – (E5-E7)
- 8R000 Recruiter – (E5-E6)
- 8T000 PME Instructor – (E5-E7)



- **DSD positions:**

- Developed Oct 2013
- Create/develop Airmen





# DSD Nomination Eligibility

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- **DSD Nomination Process is for SSgt/TSgt/MSgt only**
- **Nomination Eligibility:**
  - Must be able to obtain retainability through the end of the DSD tour
  - Skill level commensurate with grade
  - Last three EPR ratings overall “5” or top two ratings under new EES
  - 75 or above on last fitness tests with no PT failures in the past 12 months
  - No Art 15 or UIF in past three years

\*\*\*Additional requirements (CCAF/PT/Quality Control) are outlined in the SPECAT for each SDI\*\*\*



# Nomination vs. Selection

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- **Nomination:**
  - Any NCO meeting all the requirements listed in current guidance
  - Commanders/leadership must vector Amn into a DSD that matches Airmen's skill
- **Assignment Selection:**
  - Member must meet basic PCS eligibility:
    - **Time On Station for CONUS nominees per AFI 36-2110, Table 2.3**
    - **Overseas nominees must have DEROS in reporting months for applicable DSD cycle**
  - ***Must*** complete and submit the special duty application package NLT 30 days from the assignment notification (if applicable to the SDI/Assignment)



# Airman Responsibility

- **Communication is KEY**
  - If you want to serve in a DSD, you **MUST** inform your leadership
  - Immediately notify MPS Career Development office & Chain of Command of any conditions rendering you ineligible for approved assignment and/or training.
- **Airman selected MUST** complete and submit the special duty application package NLT 30 days from the assignment notification to the OPR of the DSD AFSC.
- Ensure your records are up to date (i.e. EPR, Reenlistment, Deployments etc..)
- Airman nominated will be vulnerable for DSD assignment selection for 6 months
  - Vulnerability **will not** prevent members from applying/obtaining any specific assignment selection (AMS, OS, BOP etc.) Unless officially selected and notified of DSD selection.





# The Process “Special Programs”

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- **Voluntary Stabilized Base Assignment Program**
  - Grand Forks, Minot, Limestone ME (5 years)
  - Cannon, Los Angeles (Ft. McArthur) (4 years)
- **Humanitarian / EFMP**
- **Follow on / Home-Basing (Maximize preferences)**
- **High School Senior Assignment Deferral**
- **Base of Preference (Maximize preferences)**



## *Base of Preference*

- **First Term Airman (FTA)**
  - **Must have approved CJR to apply**
    - **4 year (35 – 43 months time in service)**
    - **6 year (59 – 67 months time in service)**
  - **Must apply before reenlistment**
  - **8 months TOS to apply – 12 months to PCS**
  - **OS returnees can apply**
  - **OS vulnerability not a factor**
  - **Gaining manning only factor**
  - **Only apply **one** time**
  - **Reviewed monthly**





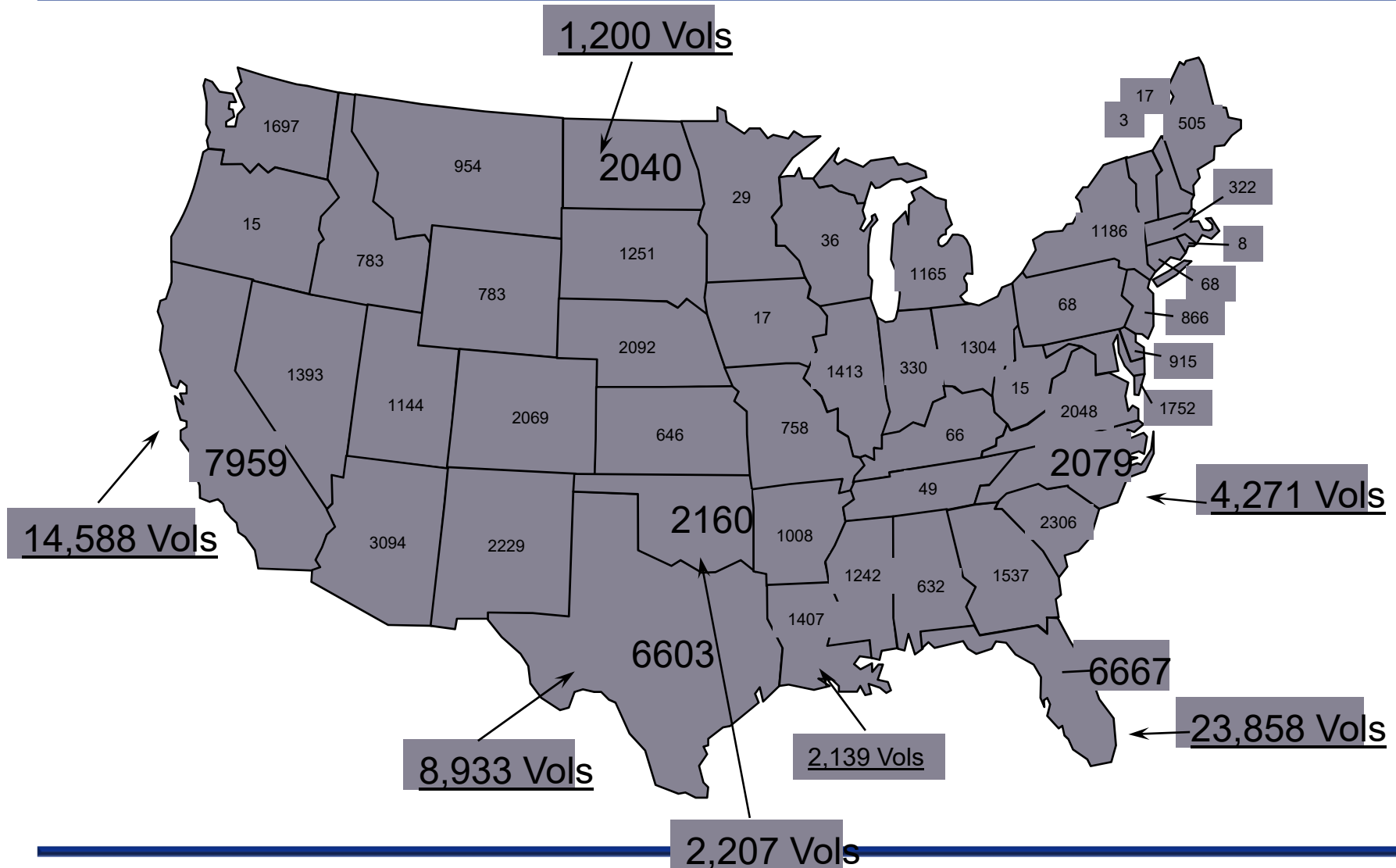
# Base of Preference

- **Career Airman**
  - 41 month TOS to apply – 48 months to PCS
  - OS vulnerability considered
  - Losing and Gaining manning is a factor
  - CONUS locations only
  - Reviewed quarterly
  - Can not repeat choices for 6 months
  - vMPF
- **Code 50 Personnel**
  - NET 12th and NLT 9th month
  - Up to 6 weeks processing
  - Losing (local)/gaining manning a factor
  - MyPers
- **Mil to Mil**
  - Both members must be eligible





# CONUS SSGT AUTHORIZATIONS



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## *Join Spouse*

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- **Couples serve in their own right**
  - **Intent code takes precedence over location pref**

### Intent Codes

- **Code A:** CONUS, any OS Tours to include Concurrent Short Tours
- **Code B:** CONUS and any OS Accompanied Tours (does not include Concurrent Short Tours)
- **Code H:** Join Spouse consideration not desired
- **Must have 12 months TOS for funded moves**
- **Volunteers selected for accompanied OS only if requirement for spouse exists w/in 6 months of RNLTD**
  - **Authorized positions**
- **Non-volunteers selected for OS will have their spouse considered for a vacancy**



# Join Spouse (continued)

- Change join spouse intent codes in vMPF

The screenshot displays the vMPF Self-Service Actions interface. The main content area is titled "INDIVIDUAL INFORMATION" and contains the following details for Vincent Benjamin White:

- NAME: VINCENT BENJAMIN WHITE
- RANK: TSG
- SSAN: XXX-XX-XXXX
- DATE: 10 AUG 2018
- MARITAL STATUS: MARRIED
- SPOUSE'S MILITARY STATUS: SPOUSE ENLISTED ON ACTIVE DUTY USAF
- MILITARY SPOUSE'S SSAN: XXX-XX-XXXX
- JOIN SPOUSE INTENT: ANY CONUS OR OVERSEA LONG TOUR, PLUS ACC SHORT TOURS
- SGLI AMOUNT: 400.000
- PERSONAL EMAIL ADDRESS: [REDACTED]
- DUTY EMAIL ADDRESS: [REDACTED]
- HOME PHONE: [REDACTED]
- HOME ADDRESS: [REDACTED]
- MAILING ADDRESS: [REDACTED]
- SEX: MALE
- RACE: [REDACTED]
- HISPANIC DECLARATION: NOT HISPANIC OR LATINO
- RELIGIOUS PREFERENCE: CHRISTIAN NO DENOMINATION
- DATE OF BIRTH: [REDACTED]
- CITIZENSHIP: BY BIRTH IN UNITED STATES
- WEIGHT MANAGEMENT: [REDACTED]
- UNFAVORABLE INFORMATION FILE: NO UIF
- CONTROL ROSTER: NOT ON CONTROL ROSTER
- CONSENT TO RELEASE: N

A dialog box is open over the "JOIN SPOUSE INTENT" field, titled "https://ww3.afpc.randolph.af.mil/ - Join Spouse Inte...". The dialog contains the following text:

Select your Join Spouse Intent from the drop-down menu below. Click the OK button to complete the transaction.

The dialog lists three options in a drop-down menu:

- Any CONUS or oversea assignment (inc concurrent short tours)
- Any CONUS or oversea long tour, plus acc short tours
- Join spouse assignment not desired

The second option is currently selected. The dialog also includes "OK" and "Cancel" buttons.

At the bottom of the page, there is a notice: "THIS DOCUMENT CONTAINS INFORMATION WHICH MUST BE PROTECTED IAW AFI 33-332 AND DOD REGULATION 5400.11, PRIVACY ACT OF 1974, AS AMENDED, APPLIES."



# Points of Contact

<https://gum-crm.csd.disa.mil>

**Total Force Service Center**  
**DSN 665-0102**  
**COMM (210) 565-0102**  
**1-800-525-0102**



**Air Force Personnel Center**  
**JBSA Randolph TX 78150**

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